# AGREEMENT IN **PRINCIPLE**



DATE:	
FIDET NAME.	
FIRST NAME:   Email :	Discord :
	AGREEMENT IN PRINCIPLE

This agreement in principle was created to ensure a collaborative, respectful environment that complies with European standards. By joining SkyX Games, each member agrees to abide by these rules to ensure collective success.

## Article 1 - Purpose of the Agreement

This agreement constitutes a voluntary collaboration commitment of indefinite duration within the framework of the projects of SkyX Games, an independent creative collective. It does not create any employment or commercial service relationship.

#### Article 2 - Work Performance

The member undertakes to complete the specified task, in accordance with the rules of their role and in the best possible manner.

# 2.1 Necessity of Working Together

The member will provide the team leader with all necessary information that may contribute to the successful completion of the projects.

# Article 3 - Responsibilities

The member acts in good faith and in the collective interest. They cannot be held liable for errors, except in cases of gross negligence or intentional misconduct.

# Article 4 - Quality

The member undertakes to maintain quality production and must respect the standards of excellence defined by the team. A requirement for seriousness, commitment, and quality is expected.

> SkyX Games, an independent studio not affiliated with Epic Games. This document was created in 2025. Page: 1/3

## Article 5 - Intellectual Property Rights

All content created as part of SkyX Games must respect copyright law. The use of third-party copyrighted content without authorization is strictly prohibited.

#### Article 6 - Communication

## 6.1 - Responsiveness

Respond to messages related to projects within 24 hours.

# 6.2 - Availability

Communicate in advance any extended period of unavailability to facilitate team organization.

## 6.3 - Force majeure

Any extended absence (illness, vacation, family events...) must be reported as soon as possible.

## Article 7 - Obligation of confidentiality

The Team Leader shall treat as strictly confidential, and shall not disclose, any information, document, data or concept. However, the Team Leader shall not be held responsible for any disclosure if the disclosed elements were already in the public domain at the date of disclosure, were already known to them prior to the signing of this agreement, or were obtained from third parties by legitimate means.

## Article 8 - Project ownership

Projects are carried out collectively under the name SkyX Games. Only the Team Leader can approve the publication of a project. They may mention members for their contributions.

# Article 9 - Project confidentiality

It is imperative that no project be disclosed or compromised. Public sharing of a project is prohibited without authorization. A request may be submitted to the Team Leader.

#### Article 10 - Code of conduct

#### 10.1 - Warnings

Three violations of the rules may lead to expulsion.

#### 10.2 - Serious misconduct

Abandonment of ongoing projects, acts of sabotage, or harmful behavior towards other members may result in immediate and permanent exclusion.

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## Article 11 - Payment (not guaranteed)

No remuneration is guaranteed. Any exceptional request for compensation may be reviewed by the Team Leader. If accepted, it cannot exceed 15% of the net revenue generated by the project, that is after deduction of all related taxes, fees, and charges.

Article 12 - Compliance and European standards

12.1 - Personal data

Compliance with the GDPR for all collected data.

#### 12.2 - Conditions

The collaboration respects the legal standards in force within the EU.

## Article 13 - Respect and behavior

## 13.1 - Mutual respect

It is imperative that all members treat their colleagues, collaborators, and players with respect. No harmful behavior will be tolerated.

#### 13.2 - Professionalism

Each individual is required to represent SkyX Games with rigor and integrity in all public interactions.

#### Article 14 - Sanctions

In case of non-compliance with the terms of this agreement, the Team Leader, in consultation with the responsible parties, may issue a warning to the concerned member or proceed with their exclusion.

I ACKNOWLEDGE THAT I HAVE READ, UNDERSTOOD AND ACCEPTED THE TERMS OF THIS AGREEMENT IN PRINCIPLE AS PART OF A VOLUNTARY COLLABORATION WITHIN SKYX GAMES.

MEMBER'S SIGNATURE (OPTIONAL)	